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**From:** Nizich, Michael A (GOV)  
**Sent:** Thursday, December 22, 2011 5:27 PM  
**To:** Rick Cavens  
**Cc:** mfriese@gcsk12.net  
**Subject:** RE: Compromised

Sorry you feel that way, not sure what prompted this message from you. I have been working very hard in trying to understand the issues and attempting to get to the truth and accuracy of statements and information I have received regarding the management issues at the DMVA/Alaska National Guard that have been areas of concern to many individuals.

Based upon the input received from multiple sources over the last year and a half I have in-turn had many conversations with the leadership at DMVA trying to figure out what needs to change for the betterment of those that sever in the Alaska National Guard as well as what information and accusations are accurate vs. not. I have had endless meetings and conversation with DMVA leadership to convey concerns that I have heard from all that have called me, written to me in letter form, emails and voice messages. I have heard from individuals both active duty and retired and never breached confidence of those that have asked me to keep their conversations confidential.

I have served in the military and know all about the chain of command and the sensitivities of going outside those lines. Since my conversations with DMVA leadership (still on-going) there has been several positive changes made at DMVA and more on the horizon. These changes have not happened by coincidence.

I don't have much more to say to you except I am extremely frustrated right now and disappointed in receiving your communication suggesting that I breached the chaplains confidence.


**Mike Nizich**

Chief of Staff  
Office of Governor Sean Parnell

Alaska State Capitol Building  
Third Floor  
Juneau, AK 99811  
PHONE: 907.465.3500  
FAX: 907.465.3532

[mike.nizich@alaska.gov](mailto:mike.nizich@alaska.gov)  
[www.gov.state.ak.us](http://www.gov.state.ak.us)

---

**From:** Rick Cavens [<mailto:>   
**Sent:** Thursday, December 22, 2011 3:12 PM  
**To:** Nizich, Michael A (GOV)  
**Cc:** [mfriese@gcsk12.net](mailto:mfriese@gcsk12.net)  
**Subject:** Compromised

Mr Nizich,

*Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy*

Sincerely

Ch Lt Col Rick Cavens  
Wing Chaplain, 176WG

**Rick Cavens**

Husband and Father to Mari and the four fantastics  
AK National Guard SOS Coordinator  
176WG, AKANG, USAF, Wing Chaplain  
Lutheran sidekick pastor for Jesus  
Owner of too many sled dogs

cell  
- home

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**From:** Sims, Cynthia M (GOV)  
**Sent:** Monday, June 16, 2014 4:51 PM  
**To:** 'GI Jane'  
**Subject:** RE: 38th Troop Command Information

Thanks, Jane. What are the 15-6 investigations? And yes, send me whatever you have that you think will be helpful to us.

**Cindy Sims**  
*I Choose Respect*  
*Deputy Chief of Staff*  
*Director of International Trade*  
**Office of Governor Sean Parnell**

550 West 7<sup>th</sup> Avenue, Suite 1700  
Anchorage, Alaska 99501  
PHONE: 907.269.7450  
FAX: 907.269.7463

[cindy.sims@alaska.gov](mailto:cindy.sims@alaska.gov)  
[www.gov.state.ak.us](http://www.gov.state.ak.us)  
[Follow the Governor on Facebook](#)

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**From:** GI Jane [<mailto:BOI>]  
**Sent:** Saturday, June 14, 2014 3:46 PM  
**To:** Sims, Cynthia M (GOV)  
**Subject:** 38th Troop Command Information

Hi Cindy,

The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

Jane

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**From:** GI Jane <[REDACTED] BOI >  
**Sent:** Monday, June 16, 2014 5:22 PM  
**To:** Sims, Cynthia M (GOV)  
**Subject:** RE: 38th Troop Command Information

The 15-6 investigations are command-directed investigations to look into an allegation of misconduct. The investigating officers (IOs) are appointed in writing and given a suspense. After a consult with a lawyer, they go out and obtain sworn statements from victims/witnesses. The conclude with a summary of their findings and make recommendations to the Appointing Authority who may accept or modify the IO's recommendations.

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From: [cindy.sims@alaska.gov](mailto:cindy.sims@alaska.gov)  
To: [REDACTED] BOI  
Subject: RE: 38th Troop Command Information  
Date: Tue, 17 Jun 2014 00:50:49 +0000

Thanks, Jane. What are the 15-6 investigations? And yes, send me whatever you have that you think will be helpful to us.

**Cindy Sims**  
*I Choose Respect*  
**Deputy Chief of Staff**  
**Director of International Trade**  
**Office of Governor Sean Parnell**

550 West 7<sup>th</sup> Avenue, Suite 1700  
Anchorage, Alaska 99501  
PHONE: 907.269.7450  
FAX: 907.269.7463

[cindy.sims@alaska.gov](mailto:cindy.sims@alaska.gov)  
[www.gov.state.ak.us](http://www.gov.state.ak.us)  
[Follow the Governor on Facebook](#)

---

**From:** GI Jane [[mailto:\[REDACTED\] BOI](mailto:[REDACTED] BOI)]  
**Sent:** Saturday, June 14, 2014 3:46 PM  
**To:** Sims, Cynthia M (GOV)  
**Subject:** 38th Troop Command Information

Hi Cindy,

The attached document is what I provided to BG Jorgensen. It is the information that the Governor is requesting. She's consolidating the two main Army units as well as the Air Guard information. I mentioned to her that this document does not contain anything on the numerous 15-6 investigations from the large filing cabinet that is under lock and key in her office area. However, OCI was given a spreadsheet listing the type and nature of those investigations. I doubt that info will be provided to your office. I think I have that spreadsheet on digits if you want it.

Jane

---

**From:** Sims, Cynthia M (GOV)  
**Sent:** Wednesday, June 18, 2014 2:02 PM  
**To:** Jane Wawersik ( [REDACTED] )  
**Subject:** CONFIDENTIAL/DELIBERATIVE  
**Attachments:** 0345\_030.pdf

Second part ☺

**Cindy Sims**  
***I Choose Respect***  
***Deputy Chief of Staff***  
***Director of International Trade***  
**Office of Governor Sean Parnell**

550 West 7<sup>th</sup> Avenue, Suite 1700  
Anchorage, Alaska 99501  
PHONE: 907.269.7450  
FAX: 907.269.7463

[cindy.sims@alaska.gov](mailto:cindy.sims@alaska.gov)  
[www.gov.state.ak.us](http://www.gov.state.ak.us)  
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*BOI/PR/FPA/LE*

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*BOI/PR/FPA/LE*

**Nizich, Michael A (GOV)**

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**From:** Gene Ramsay <[REDACTED] BOI >  
**Sent:** Tuesday, November 01, 2011 3:39 PM  
**To:** Nizich, Michael A (GOV)  
**Subject:** Re: From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard  
**Categories:** Red Category

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Dear Mr Nizich,

*Personnel / AS 39.25.080 / 2 AAC 07.910 / BOI / Privacy*

Please help to ensure that Brig Gen Foster is treated with the respect he deserves and that he is allowed to retire as a Brig Gen for pay. And please don't let abuses of power and failure to properly plan for future fiscal realities destroy the Alaska Air National Guard. I'm proud to say that it was my "life's work" and it deserves better. Thank you.

Respectfully,

GENE L. RAMSAY, Brig Gen (ret), USAF  
Former Commander, 176th Wing (2002-2005)

home: [REDACTED] BOI  
cell: [REDACTED] BOI

**From:** Gene Ramsay <[REDACTED] BOI >  
**To:** mike.nizich@alaska.gov  
**Sent:** Friday, September 16, 2011 2:30 PM  
**Subject:** From Brig Gen (ret) Ramsay regarding Concerns about the Alaska National Guard

Dear Mr. Nizich,

Brig Gen Foster is one of the finest officers with whom I have ever served. He absolutely emulates the USAF Core Values of Service, Excellence and Integrity. Please address the disrespectful treatment being accorded Brig Gen Foster and ensure that he is allowed to retire as a Brig Gen for pay, something that he has earned during a long and distinguished career. I have your office and cell numbers, but I have not used them, feeling that this e-mail would be less intrusive to you and your busy schedule. Please feel free to contact me anytime, via e-mail, phone or letter if you need any more information regarding this situation. Thank you for your attention in this matter and I look forward to hearing from you.

Sincerely,

GENE L. RAMSAY, Brig Gen (ret), USAF  
Former Commander, 176th Wing (2002-2005)

home: [REDACTED] BOI  
cell: [REDACTED] BOI

## Nizich, Michael A (GOV)

---

**From:** Rofrano, Christian A COL USARMY NG NGB (US) <christian.a.rofrano.mil@mail.mil>  
**Sent:** Tuesday, March 04, 2014 12:55 PM  
**To:** Sims, Cynthia M (GOV)  
**Cc:** Nizich, Michael A (GOV)  
**Subject:** RE: (UNCLASSIFIED)

Classification: UNCLASSIFIED  
Caveats: NONE

Great thanks! Will get back to you shortly.  
All the best,  
Chris

-----Original Message-----

From: Sims, Cynthia M (GOV) [<mailto:cindy.sims@alaska.gov>]  
Sent: Tuesday, March 04, 2014 4:42 PM  
To: Rofrano, Christian A COL USARMY NG NGB (US)  
Cc: Nizich, Michael A (GOV)  
Subject: RE: (UNCLASSIFIED)

Hi Chris ... We appreciate your assistance in this matter and look forward to working with your team. Let me know which week you think will work for your trip to Alaska and I'll take a look at the Governor's calendar and let you know what date and time will work.

I've copied Mike on this email as well, so you have his contact information. As we discussed on the phone, my cell number is [REDACTED] BOI/PR if you should need to reach us after work hours or on an immediate matter.

Cindy

Cindy Sims

I Choose Respect  
Deputy Chief of Staff

Director of International Trade  
Office of Governor Sean Parnell

550 West 7th Avenue, Suite 1700

Anchorage, Alaska 99501

PHONE: 907.269.7450

FAX: 907.269.7463

[cindy.sims@alaska.gov](mailto:cindy.sims@alaska.gov) <blocked::mailto:cindy.sims@alaska.gov>

[www.gov.state.ak.us](http://www.gov.state.ak.us) <<http://www.gov.state.ak.us/>>

Follow the Governor on Facebook <<http://www.facebook.com/pages/Alaska-Governor-Sean-Parnell/121523268448?ref=ts>>

-----Original Message-----

From: Rofrano, Christian A COL USARMY NG NGB (US) [<mailto:christian.a.rofrano.mil@mail.mil>]  
Sent: Tuesday, March 04, 2014 12:30 PM  
To: Sims, Cynthia M (GOV)  
Subject: (UNCLASSIFIED)

Classification: UNCLASSIFIED

Caveats: NONE

Cindy, please acknowledge receipt of this email!

Thanks.

Chris

COL Chris Rofrano

Chief Counsel

National Guard Bureau

1636 Defense Pentagon, ste. 1D164

Washington DC 20301-1636

(Office) 571-256-7368 DSN 260-7368

(Cell) **BO/PR**

(Fax) 703-607-3682

(E-mail) [Christian.Rofrano@us.army.mil](mailto:Christian.Rofrano@us.army.mil) <<mailto:Christian.Rofrano@us.army.mil>>

Classification: UNCLASSIFIED

Caveats: NONE

Classification: UNCLASSIFIED  
Caveats: NONE





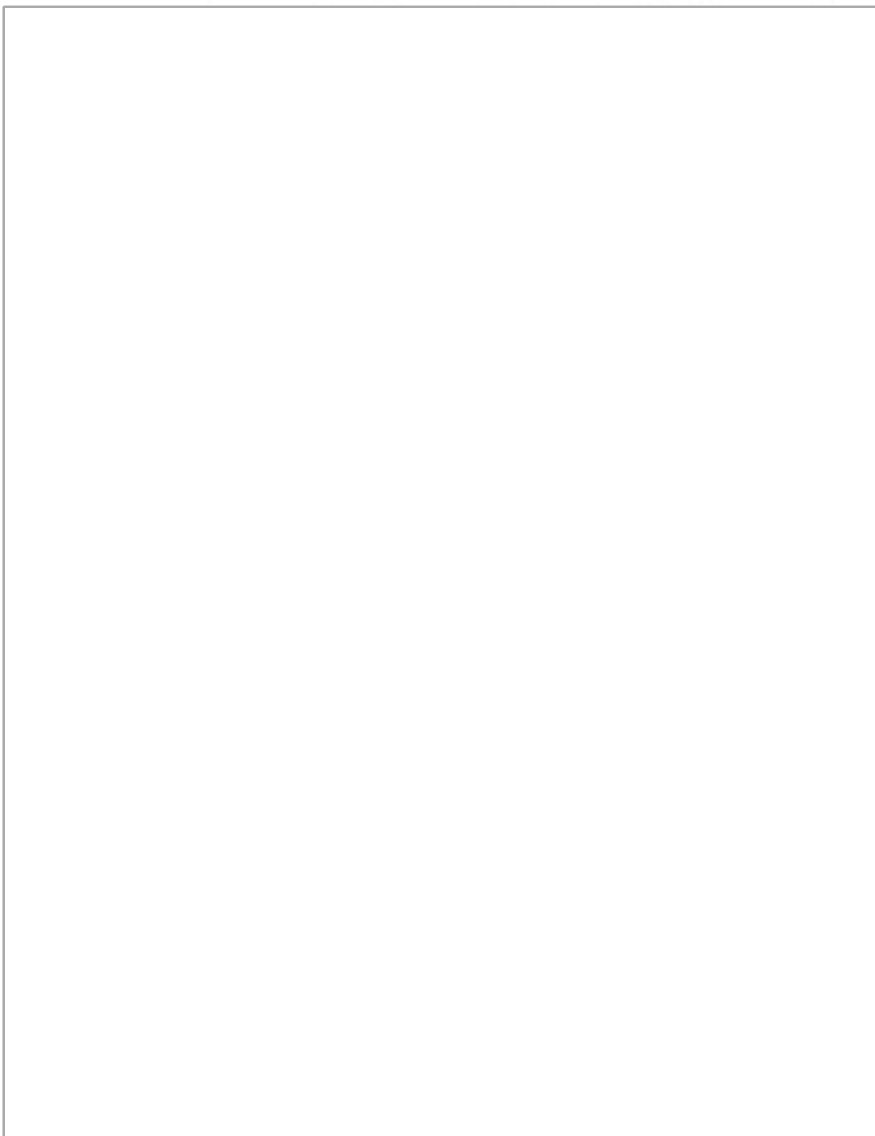
THE STATE  
of ALASKA  
GOVERNOR SEAN PARNELL

March 7, 2014

Major General Thomas Katkus  
Adjutant General, Alaska National Guard  
P.O. Box 5800  
Joint Base Elmendorf-Richardson, Alaska 99505-5800

**Department of Law**

Criminal Division  
Office of Special Prosecutions and Appeals  
310 K Street, Suite 308  
Anchorage, Alaska 99501  
Toll Free: 1-877-347-2139  
Mobile: 907-269-6250  
Fax: 907-269-6279

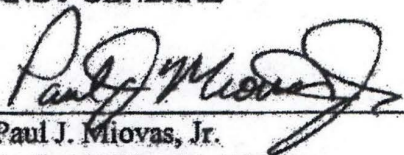






Respectfully,

**MICHAEL C. GERAGHTY**  
**ATTORNEY GENERAL**

By:   
Paul J. Miovas, Jr.  
Assistant District Attorney  
Alaska Bar. No. 0808051



## NATIONAL GUARD BUREAU

1636 DEFENSE PENTAGON  
WASHINGTON DC 20301-1636

NGB-JA

7 March 2014

### MEMORANDUM FOR MG

SUBJECT: Request for Review and Assessment of the Alaska National Guard

1. Pursuant to the attached request of Alaska Governor Sean Parnell, I detail you to serve as the Senior Assessment Officer to provide assistance to the AK NG consistent with the memorandum at Attachment 1. This assessment will be your primary duty until its completion. NGB will provide a team of subject matter experts to assist you in your assessment at your request; LTC Erin McMahon, NGB-JA, will be your legal advisor.

2. You are to independently review and assess: (i) open and closed investigations related to reports of sexual assault, rape, and fraud among members of the Alaska National Guard and the response and disposition that resulted. Do not interfere with cases that are open; review the handling of these cases to identify current practices; (ii) the relationship between the Alaska National Guard and civilian law enforcement as it relates to the handling and treatment of victims of sexual assault; (iii) the current culture, policies and practices of the Alaska National Guard (Army and Air) for the handling of sexual assault and other allegations of hostile work environment and culture within the Alaska National Guard; and (iv) the Alaska National Guard's command structure and its responses to these cases (Please note that only DAIG, AFIG and DOD IG can investigate senior officials. If you suspect senior official misconduct please stop and immediately contact your legal advisor.) You are further directed to conduct a command climate survey that includes the entire Alaska National Guard. You will have access to state/Federal personnel and records to the extent allowed under state/Federal law and regulation.

3. As is indicated in the attached request for review and assessment, once in Alaska you will meet with Governor Parnell and his staff. Subsequently you may meet with the Adjutant General, MG Thomas Katkus, at the AK JFHQ in order to coordinate for any assistance you may need to conduct the review and assessment. Governor Parnell has directed his Chief of Staff to ensure that your review team receives the full cooperation of the Alaska National Guard. Should you or your team receive any resistance, you are directed to contact the Governor's Chief of Staff, Mr. Mike Nizich, so that he may immediately intervene. Attorney General Michael Geraghty will provide state legal advice. You will have 120 days to complete your review and assessment and compile your findings in a report using the procedures and standards detailed in CNGBM 0400.01 as a guide. Extensions are available upon request to NGB-JA. The end product should identify institutional strengths, shortcomings (if any), and recommend improvements, if appropriate. A legal review of this report will be conducted by NGB-JA.

4. The original memorandum and executive summary detailing your findings and recommendations, along with the supporting file, will be forwarded to Governor Parnell and MG



NGB-JA

SUBJECT: Request for Review and Assessment of the Alaska National Guard

Katkus. The file should include a chronological summary of actions taken, information gathered, standards applied, any statements (written or oral), analysis, findings, and recommendations. The file may include other matters, e.g., computer files, photos, etc.

5. During the course of this assessment, the information you collect must remain confidential with disclosure limited to the Office of the Governor or NGB-JA unless otherwise directed.

6. If you suspect at any time that senior officer misconduct may have occurred, you will stop whatever action you are undertaking and immediately consult with your legal advisor, NGB-JA, and/or, NGB-IG. Similarly, if you believe that any individual you intend to speak with may have violated a provision of the AK military code or other state/Federal law, you will likewise stop whatever action you are undertaking and immediately consult with your legal advisor.

7. You must provide witnesses with a Privacy Act Statement before you solicit any personal information. Additionally, during the course of your interviews (military or civilian) ensure that the appropriate rights warnings are provided (in consultation with the legal advisor). You should provide personnel the opportunity to speak with you or your team or to provide information to aid in assisting in your duties, but personnel will not be compelled to do so.

8. Your point of contact in AK is the Governor's Chief of Staff, Mike Nizich, at 907-465-3500 or Deputy Chief, Cindy Sims, at 907-269-7450. Please contact them immediately to receive more information regarding this matter and to coordinate travel, interviews, and logistics. I recommend you meet with LTC McMahon prior to initiating your review. She can be contacted at [erin.k.mcmahon.mil@mail.mil](mailto:erin.k.mcmahon.mil@mail.mil) or (571) 256-7349.

9. The POC for this memorandum is the undersigned at 571-256-7368 or [Christian.rofrano@us.army.mil](mailto:Christian.rofrano@us.army.mil).

Encl  
GOV Request for Assistance

CHRISTIAN A. ROFRANO  
COL, JA  
Chief Counsel, National Guard Bureau

FOR OFFICIAL USE ONLY

## Nizich, Michael A (GOV)

---

**From:** Robinson, Benjamin A (GOV)  
**Sent:** Tuesday, September 02, 2014 5:08 PM  
**To:** Sims, Cynthia M (GOV); Nizich, Michael A (GOV)  
**Cc:** Tepas, Katherine H (GOV)  
**Subject:** FW: National Guard  
**Attachments:** 1955\_001.pdf

This cc arrived in Governor's mail today.

### Ben Robinson

Director of Constituent Relations  
Office of Governor Sean Parnell

Alaska State Capitol  
P.O. Box 110001  
Juneau, AK 99811  
Phone: (907) 465-3500  
Fax: (907) 465-3532

[benjamin.robinson@alaska.gov](mailto:benjamin.robinson@alaska.gov)  
[www.gov.alaska.gov](http://www.gov.alaska.gov)

---

**From:** Post, Jessie I (GOV)  
**Sent:** Tuesday, September 02, 2014 4:59 PM  
**To:** Robinson, Benjamin A (GOV)  
**Subject:** FW: National Guard

Jessy Post  
Constituent Relations Coordinator  
Office of the Governor

Alaska State Capitol  
P.O. Box 110001  
Juneau, AK 99811  
Phone: (907) 465.3500  
Fax: (907) 465.3532

[Jessy.Post@alaska.gov](mailto:Jessy.Post@alaska.gov)  
[www.gov.state.ak.us](http://www.gov.state.ak.us)

**From:** [EXECJ-CR-Copy@alaska.gov](mailto:EXECJ-CR-Copy@alaska.gov) [<mailto:EXECJ-CR-Copy@alaska.gov>]  
**Sent:** Tuesday, September 02, 2014 1:59 PM  
**To:** Post, Jessie I (GOV)  
**Subject:** Attached Image

**National Guard Bureau, NGB-IG**  
**Jefferson Plaza 1, Suite 11600**  
**1411 Jefferson Davis Highway**  
**Arlington, VA 22202**

OFFICE OF THE COMMISSIONER  
ATLANTA, GEORGIA  
SEP-2 2014

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