

Annual Report on the CCBI Diversity Policy
September 30, 2015

CCBI has given a high priority to creating a truly multicultural, multiracial, gender-balanced public media organization receptive to cultural diversity.

In the 12 months from October 1, 2014 until September 30, 2015, CCBI has accomplished the following diversity-related goals:

1. Out of five full-time professional positions filled during the period, four positions we filled by women and/or members of minority groups. (on-going)
2. We provided diversity training to our staff and our board of directors (2/14)
3. We raised funding for and created a formal internship program and recruited and hired three interns, two of whom were women and/or members of minority groups (on going).
4. We expanded our Community Advisory Board, and appointed more ethnically and age diverse persons. (8/15)
5. Our board reviewed the diversity policy (11/14).