<u>Description</u>	<u>PCN</u>	<u>FY15</u> Amount	<u>FTE</u>	Impacts
Community				
Development		\$ 112,400	1.00	
Personnel Services	20115	\$ 109,200	1.00	Eliminate Database Specialist position, shifting responsibilities to planning staff and to the MIS Division. Will increase time for processing permits and plan review, and decrease capacity for other IT work.
Commodities and Services		\$ 3,200		Eliminate training for Database Specialist position.
Library		\$ 80,100	0.98	
Personnel Services	20072 20114	\$ 80,100	0.98	Reduce hours at Douglas and Downtown Libraries. Reduce hours at the Juneau Douglas City Museum.
Finance		\$ 127,900	1.00	
Personnel Services	20017	\$ 119,900	1.00	Eliminate Accountant II position. Treasury and Controllers will share an accountant. May lead to delays in responding to departments and during the peak periods such as audit and budget.
Commodities and Services		\$ 8,000		Outsource printing and reduce office supplies
Parks and				
Recreation		\$ 107,900	1.25	

Personnel Services	60098 20249	\$ 93,800	1.25	Eliminate Full time Maintenance Mechanic I position. Remaining mechanics will have to absorb the additional workload. \$83,800 Eliminate a part-time Landscape position. Impact will be no landscaping in lower use areas and some CBJ facilities25 FTE, \$10,000
Commodities and Services		\$ 14,100		Eliminate travel and discontinue portable restrooms in remote and low use locations.
Public Works		\$ 100,000	0.50	
Personnel Services		100,000	0.50	Capital Transit: reduce frequency of bus service at non-peak times. Implement a modified version of 2014 Transit Development Plan. Decrease convenience for transit users and potential users.
Police		\$ 100,000		
Commodities and Services		100,000		Reduce overtime for specialty training because teams are not currently fully staffed.
Law		23,000		

Commodities and Services	23,000	Eliminate travel and salaries for Legal Interns, reduce travel, dues, and subscriptions
Fire	\$ 20,000	
Commodities and Services	\$ 20,000	Reduction in equipment and materials and commodities
Admin - Manager's Office	\$ 29,000	
Commodities and Services	\$ 29,000	Eliminate bear awareness advertising and school education program
Admin - MIS	\$ 16,800	
Commodities and Services	\$ 16,800	Eliminate licenses for Contract Management and Budgeting and Planning Lawson modules. CBJ will not gain the efficiencies that would have resulted from implementing those modules.
Admin - Clerks	\$ 10,000	
Commodities and Services	10,000	Reduce printed notification and ads, reduce paper as we move to a more paperless packet environment
Mayor and Assembly	87,800	

Commodities and Services	87,800		Reduce training, hospitality and hosting, and contractual accounts
JSD	\$ 200,000		
Eaglecrest	\$ 37,500		Funding not increased for projected increase in property values 5% reduction of the general fund support
Assembly Grants	\$ 111,600		5% reduction of Assembly Grants, YAB, SSAB, JAHC, Community Projects
Total Reductions	\$ 1,164,000	4.73	