

Seeks a Superintendent of Schools

Juneau School District City and Borough of Juneau

Check us out at: <http://www.juneauschools.org>



Student Achievement

Over the past few years, the 4-year graduation rate has increased from 71% to 79%. The graduation rate for Alaska Native students rose from 51% to 71%.

Using our grade K-10 Measures of Academic Progress (MAP) data, we can see that many of our students are doing well - 63% are meeting national standards in reading and 61% in math.



Our Budget

JSD has an annual budget of approximately \$93 million (\$78 million operating fund, \$14 million special revenue funds, and \$1 million activity funds).



Our City

Juneau, Alaska's capital city, is the third largest city in the state and one of the most beautiful state capitals in the nation. Juneau is located in the Panhandle of Southeast Alaska in the Tongass National Forest, the largest temperate rainforest in North America, which offers a wealth of outdoor recreational opportunities. Only accessible by sea and air, Juneau is 900 air miles north of Seattle and 600 air miles southeast of Anchorage. The population of Juneau is about 33,000.

Our District

The Juneau School District is the fifth largest district in the State of Alaska. The Juneau School District is home to approximately 4,800 public school students, with six elementary schools, two middle schools, two high schools, an alternative high school and a K-8 Charter School. Other unique district programs include Montessori Borealis, HOMEBridge home school, and a Tlingit Culture Language and Literacy program.

One in five of the district's students are of Alaska Native heritage. In the district, about one in four students receive free or reduced lunch and about 17% receive special education services. About nine percent of students are English Language Learners and seven percent are in the Extended Learning program for gifted and talented students.

The Juneau School District is one of the largest employers in the community, with about 680 full time employees, 373 of which are certified teachers. The attendance rate for students is 91% and staff attendance rate is 88%.

Deadline to Apply: May 21, 2014



The Juneau School District Seeks a Superintendent Who:

- Has the ability to lead a large organization committed to improving student academic achievement and ensuring that all students graduate with the skills they need to be successful beyond high school.
- Is able to build trust within the community and develop consensus around the district's strategic plan.
- Possesses the ability to enhance student performance, especially in identifying and closing the gaps in student achievement.
- Has the leadership skills required to engage a culturally and socio-economically diverse community.
- Provides leadership in the planning, implementation, and assessment of professional development for all staff members.
- Is able to identify and select school and central office administrators who are capable of advancing the district vision.
- Values parental involvement and local community engagement.
- Recognizes the importance of balancing academics, the arts, and student activities.
- Makes recommendations and decisions that are data-driven and research based.
- Has strong speaking, listening, and writing skills.

Salary and Benefits

The salary will be in the range of \$162,000 plus an excellent benefit package. The final salary for the successful candidate will be determined based upon proven experience, qualifications, and meeting Board of Education criteria.

Requirements

The candidate must have superintendent credentials. More information about Alaska's superintendent accreditation process is available at the Department of Education website at <http://education.alaska.gov/>.

Apply online at:

www.rayassoc.com

Questions should be directed to:

Ray & Associates, Inc.

4403 First Avenue SE, Suite 407

Cedar Rapids, IA 52402

Phone: 319-393-3115

Fax: 319-393-4931

glr@rayassoc.com

Please do not contact the Board of Education or District directly.

Deadline to Apply: May 21, 2014

Deadline and Selection

All materials submitted as part of the Superintendent application will remain confidential to the fullest extent allowed by law, which includes board review in a closed session of the Board of Education. After all applications have been reviewed and preliminary interviews conducted by the consulting firm, the names of the semifinalists will be presented to the Juneau School District Board of Education for its consideration. Selection of candidates for interviews is the sole responsibility of the Board. Candidates selected for interviews in Juneau should expect that their names and resumes will become public information. Persons wishing to be considered for the position should submit an application file online including:

- A letter of application stating personal qualifications, experiences, and reasons for interest in the position.
- The online application form and a resume.
- 4 current letters of recommendation.