

Juneau School District  
 Cost of Superintendent Search: Summary of Proposals  
 April 1, 2014

Search Firm	<u>Professional Fee</u>	<u>Additional Firm Costs</u>	<u>Estimated Payment to Firm</u>
AASB	9,000	not specified, if any	
<i><b>Total</b></i>			9,000
McPherson & Jacobson L.L.C.		Fees not stated	
Hazard Young, Attea & Associates	19,500		
Travel costs		6,000 to 12,000	
Other services		1,500	
Background checks (estimated)		4,000	
<i><b>Total</b></i>			31,000 to 37,000
Ray & Associates	16,000		
Travel costs	estimated	9,000	
Other services	not specified		
<i><b>Total</b></i>			25,000

These costs do not include the costs of advertising, candidate travel, and hosting costs for local events.