



Ted Stevens
Anchorage
International Airport

MEMORANDUM

Chris Birch, P.E., Manager, Engineering, Facilities & Environment
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To: John Suter
Laborer

Date: September 19, 2000

From: Chris Birch, Manager *CB*
Engineering, Facilities & Environment

Subject: Dismissal from Employment

Our investigation into your most recent misconduct is concluded. The allegation that you continue to distribute misinformation regarding safety issues at the Airport has been substantiated. You offered no mitigation or acceptable explanation for your conduct. In spite of repeated warnings and progressive discipline, for very similar activities, you continue to distribute information that is false and misleading. As a result of this dishonesty and misconduct you are dismissed from employment with the State of Alaska, Department of Transportation and Public Facilities. This action is effective immediately.

Please return all State property that you may have in your possession, including your keys and badge. From now on, your access to the Airport is limited to those areas necessary for air travel and the conduct of normal public business. You are specifically restricted from all non-public working areas regardless if these areas require a security badge or not. If you have any personal items to collect from the work-site, please contact me. You may contact Personnel Officer, Charlotte Withers in the Anchorage Personnel office for a separation packet. Her phone number is 269-0505.

Copies To: Personnel File
Charlotte Withers, Personnel Officer (via Fax)
Valerie Baffone, Business Agent, Public Employees Local 71 (via Fax)